

GOLISANO FOUNDATION



25th
Anniversary
Celebration
1985 ~ 2010

October 28, 2010



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Anniversary
Celebration

Thursday, October 28, 2010
Rochester Institute of Technology

Evening Highlights

Cocktails and Hors d'oeuvres
Music by the Gregory Street Blues Band from the Arc of Monroe

Emcee

Rich Funke, Anchor WHEC TV 10

Welcome

Dr. William W. Destler
RIT President and Golisano Foundation Trustee

"In the Beginning: A History from the Founder's Perspective"

B. Thomas Golisano
Chairman, Golisano Foundation

Celebrating Our Accomplishments

Ann Costello
Director, Golisano Foundation

Dinner

Leadership Awards Presentation

Tom Golisano
Rich Funke



B. Thomas Golisano

Founder and Trustee, Golisano Foundation

Tom Golisano – entrepreneur, philanthropist, and civic leader – is Chairman of Paychex, Inc., a national leader in the payroll and human resource industry. Mr. Golisano founded Paychex in 1971 and served as President and Chief Executive Officer until 2004.

Mr. Golisano has consistently been recognized for his achievements and endeavors by many organizations and national publications including *Forbes* and *Chief Executive*. He serves on the boards of several private companies and non-profit organizations and is a trustee of Rochester Institute of Technology. He is also owner of the National Hockey League team, the Buffalo Sabres.

In 1985, with an initial gift of \$90,000, he launched his first philanthropic endeavor by establishing the B. Thomas Golisano Foundation, of which he is Chairman. With gross assets of more than \$25 million, the Foundation has

awarded more than \$15 million in grants to non-profit organizations in the Rochester region that serve people with developmental disabilities. It is one of the largest private foundations in the nation dedicated to providing opportunities for those with developmental disabilities.

In addition to the Foundation's contributions, Mr. Golisano has demonstrated ongoing generosity to many institutions and organizations in Rochester, western New York, and Florida, his philanthropy totaling more than \$145 million.

He is also the founding sponsor and major underwriter for the sixth consecutive year of the Clinton Global Initiative, which convenes global leaders to implement solutions to some of the world's most pressing challenges.

A native of Irondequoit, New York, Mr. Golisano is a graduate of the State University of New York at Alfred.

Golisano Foundation Milestones: 1985 - 2010

1985

Founded with an initial gift of \$90,000 from Tom Golisano.

Three early trustees – Gloria Austin, Tom Clark, and Tom Golisano – formed "a kitchen cabinet" to support services to create an environment of dignity and care for individuals with developmental disabilities.

Grants totaled \$56,000 the first year.



1998

Ann Costello was hired as the Foundation's first director.

Three new trustees appointed - Jim Murray, Nancy Koch and Macke Raymond.

Assets totaled \$10 million.
\$613,700 awarded in grants.



2000

Assets continue to grow reaching \$25 million.

For the first time the Foundation distributes more than \$1 million in grants.



2001

The Full Circle Careers in Caring campaign is launched with a three-year \$250,000 matching grant from the Foundation enabling Arc of Monroe, CDC, HCS and LAI to recruit and retain direct care workers.



Continued next page

Golisano Foundation Milestones: 1985 - 2010 *(continued)*

2003

Future Care Planning Services – a collaborative of LIFESPAN and Al Sigl Family of Agencies – is launched with a gift of \$325,000 to address the growing trend of adults with developmental disabilities outliving family caregivers for the first time in history.



Patty Malgieri joins the Foundation as a new trustee.



2004

Increasing opportunities for people with disabilities becomes a Foundation priority.

We forged partnerships with and proactively identified organizations outside the disability service umbrella to expand opportunities.

Program areas funded in 2004 grants:

- Encouraging adoption of special needs children
- Dental care
- Music and drama programs
- Youth leadership groups
- Recreation and sports



2005

Foundation celebrates its 20th Anniversary.

\$9 million in grants awarded over 20 years.

Museum of DisABILITY History Web site is created by People, Inc. with a grant from the Foundation.



2006

Conducted the Community Transition Planning Process to improve services for students with developmental disabilities transitioning from high school to the adult world. The effort is led by the Advocacy Center.



2008

Launched the Institute for Innovative Transition at the University of Rochester Medical Center's Strong Center for Developmental Disabilities with a two-year grant of \$600,000.



2009

Tom Golisano makes a gift of \$10.2 million to expand support for programs and services for people with developmental disabilities

Project SEARCH is launched at Golisano Children's Hospital – a program that helps students with developmental disabilities transition to the work world.



Dr. William Destler joins the Foundation as a new trustee.

2010

Golisano Foundation, Institute for Innovative Transition, Keuka College and Roberts Wesleyan College are recognized at Clinton Global Initiative University in Miami, Florida for Think College! Initiative.

Timothy Shriver, Chairman and CEO, Special Olympics International, is Keynote Speaker at 5th Annual Kirch Conference on Disabilities.

\$960,000 is awarded to the Institute for Innovative Transition to continue and expand work to improve transition services for young adults with developmental disabilities.

The Golisano Foundation partners with Special Olympics International to host the first regional "Train the Trainer" event in Rochester, increasing the number of Clinical Directors to screen Special Olympic athletes and forge partnerships with local health care providers.



Leadership Award for Providing Exemplary Health Care Services to Individuals with Developmental Disabilities

*T*he Golisano Foundation Leadership Award was established to recognize and honor individuals who have demonstrated extraordinary work: to expand access and improve health care services for people with developmental disabilities; change attitudes; and raise awareness for the gifts and talents of people with developmental disabilities.

Around the world, people with developmental disabilities are often society's most neglected population. Even right here at home, many have limited or no access to health care that could drastically improve or even save their lives. They have a greater risk for health issues, yet health care professionals are not trained in or experienced with caring for people with intellectual disabilities.

We can do better. We will do better. The Golisano Foundation recognizes that change in the form of expanded



access to quality health care, starts with each of us, and will become a reality as more people become educated, more involved, and advocate for improved health policies and programs.

We honor those today who have led the way and demonstrated their dedication to enhancing the lives of people with developmental disabilities. They have listened, cared and taken action. They know that people with developmental disabilities have the right to acceptance and inclusion and promote this in their work. They value people with developmental disabilities as people who can contribute and be a vital part of the community, good students, good neighbors, and good workers.

With their example and leadership, we are hopeful that many more will follow in their footsteps. Together we can create a legacy of dignity and care.



Mary Kay Bradley

Clinical Assistant Professor of Speech-Language Pathology, Nazareth College

Mary Kay Bradley is an assistant professor and speech-language pathologist in the department of communication sciences and disorders at Nazareth College. She is also the supervisor for the speech-language graduate students at Kids Club, an after school program at Nazareth College for children with physical or communication disorders.

In 2008, Kids Club began as a week long interdisciplinary program during the children's spring break from school. Under the leadership of Mary Kay and other professors in Nazareth's School of Health and Human Services, Kids Club became a place where children with special needs could develop their motor and communication skills – while still having fun.

Mary Kay earned her master's in speech language pathology from Bowling Green State University in Ohio,

and her bachelor's in speech language pathology and audiology from SUNY Fredonia. During her undergraduate education, Mary Kay struggled with what path to take in her studies. While special education presented her with many possibilities to help children, ultimately speech language pathology was her true calling. She made sure to use her profession to help children with special needs throughout her ten years as a speech language pathologist at the Mary Cariola Children's Center, and for the last 16 years at Nazareth College, where she teaches disability-based courses, and in her involvement with Kids Club.

Since 2008, Kids Club has evolved into an after school program that spans eight weeks each semester. Mary Kay, the faculty and students, hope to grow the program to include adults with special needs and even expand it into the summer months.

A donation of \$5,000 will be made in Mary Kay Bradley's name to Kids Club at Nazareth College.



Vincent Graniero, OD

Optometrist, LensCrafters

Dr. Vincent Graniero, an optometrist who works as an Independent Doctor of Optometry at LensCrafters, received his bachelor's degree from St. John Fisher College and his graduate degree at Pennsylvania College of Optometry in Philadelphia.

Shortly after joining LensCrafters in 1991, Dr. Graniero was asked to participate in the voluntary Vision Care for Kids program through the Association for the Blind and Visually Impaired (ABVI) and local schools to help children obtain proper eye care. Dr. Graniero sees one to two children weekly who have failed a vision-screening test at school, and who otherwise would not receive necessary testing and proper eye care. This program ensures that children receive the care they need during this important developmental stage in life. Vision problems are the fourth most

common disability in the U.S. affecting children at a critical time when visual motor and perceptual skills are developing. Problems are usually treatable and preventable when detected early thereby improving performance in significant developmental milestones. It has been proven that 80 percent of what children learn is obtained visually.

Dr. Graniero also participates in two other volunteer programs through LensCrafters called Home Town Days and One Sight, which help children and adults obtain quality eye care. He also volunteers at the vision van, which visits Rochester once a year and provides exams for school children in Monroe and the surrounding counties.

Dr. Graniero grew up in Webster and currently resides in Wayne County with his wife Ruth and their three children, and is honored to be receiving this award.

A donation of \$5,000 will be made in Vincent Graniero's name to ABVI-Goodwill Industries.



Wayne Lipschitz, DDS

Associate Professor of Clinical Dentistry, Eastman Institute for Oral Health

Working with developmentally disabled patients is rewarding on many levels for Dr. Wayne Lipschitz, including having a key role in improving the quality of life for his patients, who are often in significant pain resulting from years of limited access to dental care. Dr. Lipschitz and his team offer a wide range of services from preventive care to complex surgical procedures performed in the operating room. Thank you cards adorn his office from grateful patients and their families, who often travel several hours to see Dr. Lipschitz.

An associate professor of Clinical Dentistry at the University of Rochester Medical Center's Eastman Institute for Oral Health, Dr. Lipschitz has treated some 2,000 developmentally disabled patients over the last 15 years. His teaching, dedication and leadership have helped enlighten many other dentists and residents to better understand the unique needs of this population,

and the importance of effective communication and compassionate care.

Dr. Lipschitz also serves as Director of the University Dental Faculty Group, overseeing administrative management of this busy practice. He serves on the University Faculty Senate and the Eastman Institute Leadership Team. He is a member of the American Dental Education Association, 7th District Dental Society, and belongs to both the American Dental Association and the South African Dental Association. After he earned his dental degree at the University of Stellenbosch in his native Capetown, South Africa, he served as a military dentist and then completed his Advanced Education in General Dentistry residency at Eastman Dental Center. He joined URMC full time in 1997.

He and his wife Jacqueline have two children, Gabriella and Matthew.

A donation of \$5,000 will be made in Wayne Lipschitz's name to Eastman Institute for Oral Health.



Stephen Sulkes, MD

Director, Strong Center for Developmental Disabilities, University of Rochester Medical Center

A busy clinician, board certified in developmental/behavioral pediatrics, neurodevelopmental disabilities and pediatrics, Dr. Stephen Sulkes is also director of the University Center of Excellence in Developmental Disabilities in University of Rochester Medical Center's division of Neurodevelopmental and Behavioral Pediatrics. He also directs the interdisciplinary Leadership Education in Neurodevelopmental Disabilities program and the UR Fellowship program in Developmental-Behavioral Pediatrics. His primary research interest is in health care delivery to people with developmental disabilities throughout the lifetime.

During a pediatric resident rotation, Dr. Sulkes was struck by what patients with developmental disabilities were capable of when given the opportunities. "The experience cemented my commitment to working with this population and taught me about the fundamental

humanity of those we serve and the amazing things that families can do," Sulkes said.

Dr. Sulkes works toward giving those with developmental disabilities the same opportunities for high quality health care in the same settings everyone else has. He aims to provide equal opportunities to participate in all aspects of community life. "And to help kids enjoy health care environments by having fun with them," Sulkes said.

Dr. Sulkes organized the recent Healthy Athletes Train-the-Trainer event, was trained as a Clinical Director, and has committed to improving and expanding the effort nationally.

He received his BA in Medical Science and his MD from Boston University. He interned and completed his residency at SUNY Upstate Medical Center and then completed his fellowship in developmental pediatrics at Boston Children's Hospital.

Donations of \$2,500 each will be made in Steve Sulkes' name to Daystar and EquiCenter.



James B. Sutton, RPA-C

Physician Assistant, Clinton Family Health Center, Rochester General Medical Group

Jim Sutton has a passion for providing high-quality medical care to vulnerable, underserved patients – and that passion spills over into volunteer work when he’s not on the clock at Rochester General Medical Group’s Clinton Family Health Center. A physician assistant for 23 years, Jim has always been eager “to place myself in areas of high need and see what I can do to help out.”

Geographically speaking, those areas have included inner-city Los Angeles, small villages in Egypt, and now an urban clinic serving a predominantly Hispanic population. But he also has a long history of working with people who have developmental disabilities, a relationship that started about 15 years ago by giving on-the-spot physicals to Special Olympics athletes who had not been medically cleared to compete.

Jim graduated from the University of Washington Physician Assistant program in 1987 and completed a residency in Pediatrics at Yale School of Medicine in 1993. He is an adjunct clinical professor at the Rochester Institute of Technology and teaches physician assistant students in family medicine at Clinton Family Health Center, a practice in the Rochester General Medical Group, an affiliate of Rochester General Health System, where he has worked since 1997.

Author of *Top 5 Questions to Ask your Doctor*, Jim has a special interest in health care policy and the development of programs that target disparities in the health care system.

He is married with two daughters, and enjoys watching the Buffalo Bills and sleeping – often at the same time.

A donation of \$5,000 will be made in Jim Sutton’s name to Special Olympics Genesee Region.

Golisano Foundation

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The Golisano Foundation is pleased to acknowledge our honorees and the importance of their work in a special campaign that will air on WHEC- TV 10 over the next two months. We hope to inform and raise awareness within our community as to the need for better health care for people with developmental disabilities and the importance of providing training for health care professionals.





*"Everyone should have an opportunity
to be treated with respect. Strong legs run
so that weak legs may walk."*

B. Thomas Golisano, Founder

GOLISANO

FOUNDATION

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