

Who is Tom Golisano?

B. Thomas Golisano is an entrepreneur, philanthropist, and civic leader who has demonstrated an ongoing dedication and commitment to building innovative businesses, supporting numerous non-profit organizations, and advocating for inclusive health and several civic issues.

Mr. Golisano is the founder of Paychex, Inc., the nation's largest human resource company for small to medium-sized businesses, providing integrated human capital management solutions for payroll, benefits, human resources, and insurance services for more than 745,000 clients in the U.S. and Europe. Tom Golisano served as Paychex's President and CEO from 1971, when he founded the company, until October 2004, when he retired from his position as president and CEO. He continued to serve as Chairman of the Board until December 1, 2021. With 45-plus years of industry expertise, Paychex has 16,000 employees and pays one in 12 U.S. private-sector employees. It is headquartered in Rochester, New York.

Mr. Golisano and Paychex have consistently been recognized by business, financial and national media. Mr. Golisano was listed among the FORBES top 10 bosses in the U.S. for three consecutive years; the annual ranking is based on chief executives who provide the best balance between their compensation and shareholder return.

Learn more Tom Golisano here.

What is the Golisano Foundation?

In 1985 Tom Golisano applied his pioneering spirit to establish the <u>Golisano Foundation</u> to make the world a better place for people with intellectual and developmental disabilities. With more than \$120 million in gross assets, it is one of the largest private foundations in the U.S. devoted to supporting programs for people with intellectual and developmental disabilities awarding grants to non-profit organizations in Western New York and Southwest Florida.

What does Tom Golisano's Personal Philanthropy Support?

Tom Golisano's philanthropic contributions, both personal and through the Golisano Foundation, now exceed \$1 billion helping hospitals, disability services, animal welfare, educational institutions, and numerous other organizations.

Why is pediatric health so important to Mr. Golisano?

Mr. Golisano is a proud father, grandfather, and great-grandfather who has experienced firsthand how important it is for families to have access to world-class healthcare for their children.

What's the purpose of the Golisano Children's Alliance?

The Golisano Children's Alliance is dedicated to elevating pediatric care by expanding services, strengthening collaboration, and ensuring that children and families have access to the highest quality medical attention close to home. The goal is to build a nationally recognized network of children's hospitals that exemplifies excellence, dignity, and innovation in pediatric healthcare. Through collaboration, shared learning, and the enduring Golisano commitment to generosity and quality, we envision a future where every child receives world-class care, regardless of where they live.

What are the six new hospitals joining the Golisano Children's Alliance and how much money is each hospital receiving?

- Connecticut Children's Medical Center, Hartford, Conn. (\$50 million)
- Penn State Health Children's Hospital, Hershey, Penn. (\$50 million)
- University of Kentucky Children's Hospital, Lexington, Ky. (\$50 million)
- University of Maryland Children's Hospital, Baltimore (\$50 million)
- University of Vermont Children's Hospital, Burlington, Vt. (\$25 million)
- WVU Medicine Children's Hospital, Morgantown, W. Va. (\$28 million)

Why is each hospital getting a different amount?

Donations were given based on each hospital's individual needs at this time.

What will the new hospitals be named?

Details regarding naming for the six newly funded hospitals will be shared in the months ahead. Each organization will incorporate Golisano in the newly revealed name as part of the agreement made with Mr. Golisano to be part of the Golisano Children's Alliance.

What are the other hospitals that are already in the network? How much money have they received from Mr. Golisano?

- Golisano Children's Hospital at the University of Rochester Medical Center, Rochester, N.Y. (\$36 million)
- Oishei Children's Hospital of Buffalo, Buffalo, N.Y. (\$50 million)
- Upstate Golisano Children's Hospital, Syracuse, N.Y. (\$16 million)
- Golisano Children's Hospital of Lee Health, Fort Myers, Fla. (\$20 million)

What are the benefits of hospitals being able to easily share resources?

Being part of the alliance will help these hospitals provide greater care, share best practices, advance treatments, work together for more research funding, and advocate for better reimbursement rates and healthcare policies on a national level.

Are the hospitals still independent?

Yes, these hospitals are still independent and part of their individual healthcare systems.

Is there a financial relationship between the hospitals?

No, these hospitals will not be linked to each other financially.

Does this compete with Children's Miracle Network?

No. Golisano Children's Alliance is being founded in the spirit of collaboration, and we look forward to working with other organizations to elevate pediatric healthcare nationwide.

What will this money be spent on? Is it general giving or specific?

These donations can be used at each hospital's discretion with ongoing input and guidance from Mr. Golisano and his team.

Will the existing Golisano Children's hospitals be receiving additional money?

There are no specific plans at this time for additional donations to the existing Golisano Children's Hospitals, but Mr. Golisano has ongoing personal relationships with each hospital that bears his name and is in constant contact to understand their ongoing needs.

Will more hospitals be added?

Yes! The Golisano Children's Alliance will continue to meet with Children's Hospitals to learn more about the work they are currently doing, the needs they have as an organization and the opportunities available to collaborate and join the Alliance as it grows.

How do interested pediatric hospitals & health systems learn more?

Please reach out to make an introduction and learn about the process and criteria to be considered to start the process of requesting support from Mr. Golisano and joining the Golisano Children's Alliance.

- Erica Dayton, Golisano Foundation Executive Director edayton@golisanofoundation.org
- Annie Murphy, Golisano Children's Alliance Coordinator amurphy@golisanofoundation.org